

# 2022 Plan Comparison

For plans beginning on or after 1/1/2022

Enclosed are the benefits, related costs and coverage for our **2022 INTERMEDIARY** plans.

### Intermediary plans include:

- NEW for 2022: 5-tier pharmacy plan designs
- No referrals for in-plan specialists
- \$0 preventive services
- Worldwide emergency care
- Pediatric dental and vision
- 24/7 access to Teladoc® for medical and behavioral health
- Wellness reimbursements of up to \$200 per individual plan and \$400 per family plan per calendar year towards services such as: bike shares; community supported agriculture (CSA) or farm shares; personal trainer fees; qualifying fitness clubs and Weight Watchers<sup>®</sup>; school and town sports; and wellness/mindfulness/nutrition classes and apps
- Massage reimbursement for up to 2 one-hour visits per family per calendar year
- Acupuncture: 12 visits per member per calendar year

To learn more, visit healthnewengland.org or call us at (413) 787-4000 or (800) 842-4464.



## **2022 Intermediary Plan Comparison Chart** For plans beginning on or after 1/1/2022

PLAN NAME	METALLIC TIER	DEDUCTIBLE (IND/FAM)	OUT-OF- POCKET MAXIMUM (IND/FAM)	РСР	SPECIALIST/ URGENT CARE	TELADOC® <sup>†</sup> (GENERAL MEDICAL)	EMERGENCY ROOM <sup>1</sup>	OUTPATIENT SURGICAL SERVICES	INPATIENT HOSPITAL	LAB SERVICES	X-RAY	HIGH-COST DIAGNOSTIC IMAGING <sup>2</sup>	ACUPUNCTURE/ CHIRO	RX OPTIONS
Wise High Deductible Health Plans														
Wise Saver 3450 HDHP	Silver	\$3,450/ \$6,900	\$6,300/ \$12,600	<b>\$25</b> after deductible	<b>\$50</b> after deductible	<b>\$0</b> after deductible	\$300 after deductible	\$250 after deductible	\$500 after deductible	\$25 after deductible	<b>\$50</b> after deductible	\$500 after deductible	\$20 after deductible	<b>\$10/35/60/100/125</b> after deductible
Wise Max 3000 HDHP	Gold	\$3,000/ \$6,000	\$6,350/ \$12,700	<b>\$0</b> after deductible	<b>\$0</b> after deductible	<b>\$0</b> after deductible	<b>\$0</b> after deductible	<b>\$0</b> after deductible	<b>\$0</b> after deductible	<b>\$0</b> after deductible	<b>\$0</b> after deductible	<b>\$0</b> after deductible	<b>\$0</b> after deductible	<b>\$10/35/60/100/125</b> after deductible
Wise Max 2000 HDHP	Gold	\$2,000/ \$4,000*	\$5,000/ \$10,000	<b>\$0</b> after deductible	<b>\$0</b> after deductible	<b>\$0</b> after deductible	<b>\$0</b> after deductible	<b>\$0</b> after deductible	<b>\$0</b> after deductible	<b>\$0</b> after deductible	<b>\$0</b> after deductible	<b>\$0</b> after deductible	<b>\$0</b> after deductible	\$25/50/75/100/150 after deductible
Thrive Health Plans: Options for a Variety of Health Care Needs														
Thrive Bronze	Bronze	\$3,500/ \$7,000	\$8,200/ \$16,400	<b>\$30</b> after deductible	<b>\$50</b> after deductible	<b>\$0</b> after deductible	<b>\$750</b> after deductible	<b>\$1,000</b> after deductible	<b>\$1,000</b> after deductible	\$100 after deductible	\$200 after deductible	<b>\$1,000</b> after deductible	<b>\$20</b> after deductible	\$30/100/150/200/250 deductible applies to tier 2–5 drugs
Thrive Silver 3000	Silver	\$3,000 <b>/</b> \$6,000	\$7,800/ \$15,600	\$20	\$30 after deductible	\$0	<b>\$500</b> after deductible	<b>\$1,000</b> after deductible	<b>\$1,000</b> after deductible	<b>\$50</b> after deductible	<b>\$100</b> after deductible	<b>\$500</b> after deductible	\$20	\$20/50/150/200/250 deductible applies to tier 2–5 drugs
Thrive Gold 2000	Gold	\$2,000 <b>/</b> \$4,000	\$7,800 <b>/</b> \$15,600	\$10	\$20	\$0	<b>\$500</b> after deductible	<b>\$1,000</b> after deductible	<b>\$1,000</b> after deductible	\$25	<b>\$50</b> after deductible	\$500 after deductible	\$20	\$10/50/150/200/250
Thrive Platinum Copay	Platinum	N/A	\$5,000 <b>/</b> \$10,000	\$10	\$20	\$0	\$250	\$1,000	\$1,000	\$0	\$0	\$500	\$20	\$10/50/150/200/250



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Core Traditional Deductible Health Plans: Cost-Focused														
Core 3000	Silver	\$3,000 <b>/</b> \$6,000	\$7,800 <b>/</b> \$15,600	<b>\$40</b> first copay waived	<b>\$60</b> after deductible	\$0	<b>\$500</b> after deductible	<b>\$500</b> after deductible	<b>\$1,000</b> after deductible	<b>\$100</b> after deductible	<b>\$200</b> after deductible	\$500 after deductible	<b>\$20</b> after deductible	\$30/80/125/150/200 deductible applies to tier 2–5 drugs
Core 2000 Copay	Silver	\$2,000 <b>/</b> \$4,000	\$7,800 <b>/</b> \$15,600	\$30	\$60	\$0	<b>\$500</b> after deductible	\$500 after deductible	<b>\$750</b> after deductible	<b>\$75</b> after deductible	\$200 after deductible	\$500 after deductible	\$20	\$30/80/125/150/200 deductible applies to tier 2–5 drugs
Core 2500	Gold	\$2,500 <b>/</b> \$5,000	\$6,500 <b>/</b> \$13,000	\$25	\$50	\$0	<b>\$250</b> after deductible	<b>\$100</b> after deductible	\$200 after deductible	\$25	<b>\$25</b> after deductible	<b>\$100</b> after deductible	\$20	\$25/50/150/200/250
Essential Traditional Deductible Health Plans: Benefit-Focused														
Essential 4000	Silver	\$4,000/ \$8,000	\$7,800/ \$15,600	\$40	\$60	\$0	<b>\$500</b> after deductible	<b>\$500</b> after deductible	<b>\$500</b> after deductible	\$40	<b>\$50</b> after deductible	\$300 after deductible	\$20	\$30/80/125/150/200
Essential 2000	Gold	\$2,000/ \$4,000	\$6,000/ \$12,000	\$25	\$40	\$0	\$250	<b>\$50</b> after deductible	\$100 after deductible	\$25	<b>\$50</b> after deductible	\$100 after deductible	\$20	\$30/80/125/150/200
PPO Essential 2000 National	HNE & PHCS network <sup>3</sup>	\$2,000/ \$4,000	\$6,000/ \$12,000	\$25	\$40	\$0	\$250	<b>\$50</b> after deductible	\$100 after deductible	\$25	<b>\$50</b> after deductible	\$100 after deductible	\$20	\$30/80/125/150/200
	Out-of-Plan		\$7,500/ \$15,000	20% after deductible	20% after deductible			20% after deductible	20% after deductible	20% after deductible	20% after deductible	20% after deductible	20% after deductible	<b>\$30/80/125</b> plus 20%
Premium Health Plans with No Deductible														
Choice Plus	Platinum	N/A	\$2,000/ \$4,000	\$20	\$40	\$0	\$150	\$250	\$500	\$0	\$0	\$150	\$20	\$20/50/75/100/150
Connector Health Plans														
Silver A	Silver	\$2,000/ \$4,000	\$8,700/ \$17,400	\$25	\$50	\$0	\$300 after deductible	\$500 after deductible	<b>\$750</b> after deductible	\$45 after deductible	<b>\$75</b> after deductible	\$375 after deductible	\$20	<b>\$25/50/75</b> deductible applies to tier 3 drugs

For plans beginning on or after 1/1/2022

#### All plans meet Minimum Creditable Coverage

Health New England

The out-of-pocket maximum is the most you pay for cost sharing for Essential Health Benefits during a year, then your plan begins to pay 100% of the allowed amount for those Essential Health Benefits.

<sup>†</sup>This prescription drug coverage and benefit plan combination does not meet the requirements for Medicare Part D Creditable Coverage. Employer funded HRAs are not included in the actuarial testing and may allow the plan to meet creditable coverage.

All HDHPs have embedded deductibles. Once any individual on the family plan has met the individual deductible, the plan will begin to pay benefits for that individual.

\*This HDHP has an embedded deductible of \$2,800 for individuals on a family plan.

<sup>†</sup>Use Teladoc<sup>®</sup>, our telehealth benefit, for virtual urgent care visits with a board certified physician via phone, mobile app or online video consultation to treat non-emergency medical issues. Copays may apply to Teladoc for behavioral health.

<sup>1</sup> Waived if admitted directly from ER.

<sup>2</sup> CT Scans, MRI, MRA, PET Scans & Nuclear Cardiac, Sleep Studies

<sup>3</sup> When you see a PHCS provider in Health New England's service area, and the provider is not contracted with Health New England, the plan pays at the Out-of-Plan level of benefits.