

## SBSB Group Health Insurance Program for Sole-Proprietors and Small Employers in Massachusetts

**Welcome!** Enrollment in the health insurance plan of your choice is simple – **only 3 easy steps**. Our Benefit Specialists are available to assist you and all information is confidential.

**Step 1: Obtain a premium quote** by contacting an SBSB Benefit Specialist at 1-800-472-7199, or by visiting us at [www.SBSBHealth.com](http://www.SBSBHealth.com) and click on [Small Business Shopping for my Employees](#).

**Step 2: Apply for health insurance** by submitting the following to SBSB.

- Completed Health Plan Group Census and Selection Form
- Health Insurance Premium Quote
- Have each employee participating in your group plan complete, sign, and date an Enrollment/Change Form. (**Please note:** all dependent information including dates of birth must be accurate.)
- Waiver of Coverage Form for each employee opting out of your group insurance plan
- Pediatric Dental Coverage Attestation Form (if applicable)
- Include Proof of Business Documentation (**choose at least 1**)
  - Tax Documentation: Schedule C, WR1 SE
  - Business License or Permit for Commercial Operation
  - Validation from MA Secretary of State's Office or applicable city/town clerk's office
  - Copy of Business related Bank Statement
  - Report from a business credit rating agency
  - Declaration Statement of Worker's Compensation or Commercial Property/Casualty Insurance
- Complete the SBSB Membership Application

**Step 3: Submit** the first month premium and SBSB Annual Membership Dues (\$85 for 1-4 employees; \$125 for 5-9 employees) payable to SBSB.

**Mail to:** Small Business Service Bureau, Inc.  
38 Austin Street  
P.O. Box 15014  
Worcester, MA 01615-0014

**or FAX to:**  
1-508-792-3872

**or scan and email to:**  
[enroll@sbsb.com](mailto:enroll@sbsb.com)

*All groups subject to health plan eligibility and underwriting requirements.  
All enrollment documents, including the employee's enrollment form, must be completed, signed, dated,  
and submitted to the Small Business Service Bureau, Inc. prior to the desired effective date.*

# Join SBSB!

## A Big PLUS for Small Business Success!

### Member Information

Business Name \_\_\_\_\_

Name of Owner/Operator  Mr.  Mrs.  Ms.

FIRST NAME MIDDLE INITIAL LAST NAME

TITLE DATE OF BIRTH

#### Business Address

STREET (NO P.O. BOXES)

CITY STATE ZIP

#### Mailing Address (if different from street address above)

STREET / P.O. BOX

CITY STATE ZIP

Is your business address the same as your home address?

Yes  No Do you:  Rent  Own  Lease?

Business Telephone (\_\_\_\_\_) \_\_\_\_\_

Home Telephone (\_\_\_\_\_) \_\_\_\_\_

Fax No. (\_\_\_\_\_) \_\_\_\_\_

E-mail \_\_\_\_\_

Number of Full-Time Employees \_\_\_\_\_

Description of Business: \_\_\_\_\_

EXAMPLES: ACCOUNTING, LAW, RETAIL CLOTHING SALES, COMPUTER CONSULTING, ETC.)

#### Business Structure (check one)

- Corporation  Sole Proprietorship  
 Partnership  Subchapter S

Does your company have a probationary period for new employees?  No  Yes If yes, what is it? \_\_\_\_\_

Yes, I want to save money on group insurance and other benefits for my small business!



### Complete this section only if applying for health insurance through SBSB.

Health Insurance Effective Date Desired \_\_\_\_ / \_\_\_\_ / \_\_\_\_

If you are applying for health insurance, do not cancel any insurance until you are certain your new coverage is in effect.

I hereby certify and attest the information provided herein is true and complete to the best of my knowledge, and that I have the legal authority to execute this document on behalf of the company named herein. I certify that 100% of eligible people who are not covered by a spouse, parent or Medicare are enrolled in the SBSB Health Insurance Program. Furthermore, I certify that all current and future employees to be enrolled actively work full-time, as defined by state and federal laws, for financial compensation. I understand all health coverage becomes effective upon the approval of the provider or carrier. I further state I am aware the health provider retains the right to terminate coverage at any time if the statements made herein are not true and complete.

**For information or assistance with this application, call an SBSB Membership Representative Toll Free at 1-800-472-7199.**

AUTHORIZED SIGNATURE \_\_\_\_\_ TITLE \_\_\_\_\_

PRINT NAME \_\_\_\_\_ DATE \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Please use the SBSB return-addressed envelope provided to submit your application(s).



A National Membership Organization for Small Business  
 38 Austin Street • P.O. Box 15014 • Worcester, MA 01615-0014

FOR SBSB USE ONLY			
DATE	_____ 090 _____ 260 _____ 400 _____		
	250 _____ 210 _____ 490 _____ 410 _____		
	240 _____ INITIAL BILL _____ EFF. DATE _____		
REASON	_____		



# HARVARD PILGRIM HEALTH CARE GROUP CENSUS AND PLAN SELECTION FORM



(Page 1 of 2)

Company Name: \_\_\_\_\_ Address: \_\_\_\_\_

EIN: \_\_\_\_\_ Company Email Address: \_\_\_\_\_

Tax ID: \_\_\_\_\_ SIC Code: \_\_\_\_\_

Total number of employees (ACA Definition\*): \_\_\_\_\_

Number of full-time and full-time equivalent employees (FTE's), including any part-time and seasonal employees who are employed at the time of the policy effective date working 30 or more hours per week. \_\_\_\_\_

Do you regularly employ at least one individual that is not an owner and/or family member of an owner?  
 \_\_\_\_\_ Yes \_\_\_\_\_ No

Broker Name: \_\_\_\_\_ Broker Phone #: \_\_\_\_\_ BR#: \_\_\_\_\_  
*(if applicable)*

**Plan Selection:** All members of a common employer group must participate in the same Benefit Plan Design.

*Please select a Benefit Plan Design that:*

- a) Either includes ACA Required Pediatric Oral Health Services; or
- b) Excludes this mandated benefit. If an employer group excludes Pediatric dental coverage, an Attestation Form must be submitted on behalf of all eligible employees and dependents.

HMO Plans	Pedi Dental	
	With	Without
HMO 25-Flex	<input type="checkbox"/>	<input type="checkbox"/>
HMO 500-Flex	<input type="checkbox"/>	<input type="checkbox"/>
HMO 1000-Flex	<input type="checkbox"/>	<input type="checkbox"/>
HMO 1500-Flex	<input type="checkbox"/>	<input type="checkbox"/>
HMO 2000-Flex	<input type="checkbox"/>	<input type="checkbox"/>
HMO 2000 with Coinsurance-Flex	<input type="checkbox"/>	<input type="checkbox"/>
HMO 2500-Flex	<input type="checkbox"/>	<input type="checkbox"/>
HMO 3500-Flex (only offered with Pedi Dental)	<input type="checkbox"/>	<input type="checkbox"/>

Core HMO Plans (only offered with Pedi Dental)	Pedi Dental
	With
HMO 1750 Core - Flex	<input type="checkbox"/>
HMO 3500 Core - Flex	<input type="checkbox"/>

HSA HMO Plans	Pedi Dental	
	With	Without
HSA HMO 2000-Flex	<input type="checkbox"/>	<input type="checkbox"/>
HSA HMO 3000-Flex	<input type="checkbox"/>	<input type="checkbox"/>
HSA HMO 3400-Flex	<input type="checkbox"/>	<input type="checkbox"/>

Standard Connector (only offered with Pedi Dental)	Pedi Dental
	With
Standard Platinum-Flex	<input type="checkbox"/>
Standard High Gold-Flex	<input type="checkbox"/>
Standard Low Gold-Flex	<input type="checkbox"/>
Standard Silver	<input type="checkbox"/>
Standard Low Silver HSA-Flex	<input type="checkbox"/>
Standard High Bronze	<input type="checkbox"/>

*Include all benefit eligible employees on payroll and any COBRA participants. Please attach additional listing if needed.*

Employee Name	Waivers** (include reason)	Date of Birth	Date of Hire
1.			
2.			
3.			
4.			
5.			
6.			

\*To determine the FTE count we recommend using <https://www.healthcare.gov/shop-calculators-fte/>.

\*\*If waiving right to group health care coverage at this time, please attach a completed waiver of coverage form.

### Employer Certification & Eligibility Guidelines

1. I hereby attest that this organization is an eligible regulated market small business as defined by Massachusetts state regulations. I verify that my organization is "a sole proprietorship, firm, corporation, partnership or association actively engaged in business who, on at least 50% of its working days during the preceding year, employed from among one to not more than 50 eligible employees, the majority of whom worked in Massachusetts." (211 CMR 66.04)
2. I confirm, for purposes of determining group size, that each of my firm's eligible employees "(a) works on a full-time basis with a normal work week of 30 or more hours, and includes an owner, a sole proprietor or a partner of a partnership; provided however, that such owner, sole proprietor, or partner is included as an employee under a health care plan of an eligible small business; and provided, however that "eligible employee" does not include an employee who works on a temporary or substitute basis; and (b) is hired to work for a period of not less than five months." (211 CMR 66.04)
3. I certify all current and future employees to be enrolled in the SBSB Group Health Program actively work for the company in the service area including eligible full-time and part-time employees (who will have met the probationary period as of the employer group's renewal rate effective date), as well as early retirees, but excluding COBRA participants and temporary employees. A full-time employee must work a normal work week of 30 hours or more and a part-time employee must work at least 20 hours per work week; both must be employed no less than 5 months a year.
4. I certify that my company contributes at least 50% towards the single premium rate and at least 33% of the premium rate for family coverage.
5. I further state that I am aware the health plan retains the right to terminate coverage retroactive to coverage effective date at any time if the statements made herein are not true and complete.
6. New Hires: a new employee must become effective on the first date of employment, or if there is a probationary period, on the first day following the completion of the probationary period; must be consistently applied for all new employees. Probationary periods must be 90 days or less. Part-time to full-time must become effective following the completion of the same probationary period as a new hire.

**Please Note:**

*SBSB sponsored Health Plan requires 100% participation for groups of 1-5 lives and a minimum of 75% participation for group sizes 6-9.*

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
Authorized Company Representative

Name: \_\_\_\_\_  
Please Print

*All groups subject to health plan eligibility and underwriting requirements.  
All enrollment documents, including the employee's application, must be completed, signed,  
dated, and submitted to SBSB five (5) business days prior to the desired effective date.*

**If you have any questions, please contact SBSB at 1-800-472-7199**

**Mail to:** Small Business Service Bureau, Inc.  
38 Austin Street  
P.O. Box 15014  
Worcester, MA 01615-0014

**or FAX to:**  
1-508-792-3872  
**or scan and email to:**  
enroll@sbsb.com





## Waiver/Verification of Alternative Coverage

Eligible Employees who refuse the SBSB Group Insurance Plan offered through their employer must verify they have alternative coverage.

I, \_\_\_\_\_, certify that I am an employee of and that I am eligible for group health care coverage through \_\_\_\_\_, my employer. I also certify that I am waiving my right to group health care coverage through my employer at this time because I have chosen health care coverage through (*Check box that applies*):

- COBRA       Parent/Spouse       Union       Medicare       Alternate group health program

Parent's / Spouse's Name: \_\_\_\_\_

Current Health Plan: \_\_\_\_\_

Health Plan Identification Number: \_\_\_\_\_

Group / Policy Number: \_\_\_\_\_

### Notice of Enrollment Rights

*If you are declining enrollment for yourself or your dependents (including your spouse) because of other health insurance coverage, you may in the future be able to enroll yourself or your dependents in this health plan, provided that you request enrollment within 30 days after your other coverage ends. In addition, if you have a new dependent as a result of marriage, birth, adoption, or placement for adoption, you may be able to enroll yourself and your dependents, provided that you request enrollment within 30 days after the marriage, birth, adoption, or placement for adoption.*

I understand that any person choosing to enroll later must meet the health plan's requirements for eligibility and for late enrollees.

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Employee Name (*please print*)

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Signature

Date

**I affirm that the assertions in this form are true and complete to the best of my knowledge, and I understand that the health plan has the right to terminate coverage, retroactive to the effective date of coverage, for any material misinformation (including omissions) contained in this form.**

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Signature of Authorized Company Representative

Date

**If you have any questions, please contact SBSB at 1-800-472-7199.**

**Return with the completed census and required documents to:  
Small Business Service Bureau, Inc.  
38 Austin Street • PO Box 15014 • Worcester, MA 01615-0014**

# The Harvard Pilgrim HMO Enrollment/Change Form

P.O. Box 9185 • Quincy, MA 02269  
1-888-333-HPHC

Please return completed form to  
Small Business Service Bureau, Inc.

## REASON FOR SUBMISSION (Please check all that apply)

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> <b>ENROLLMENT</b>      | <input type="checkbox"/> <b>CHANGE</b>                                 | <input type="checkbox"/> <b>TERMINATION</b>     |
| <input type="checkbox"/> NEW HIRE               | <input type="checkbox"/> CHANGE COVERAGE TYPE                          | <input type="checkbox"/> LEFT EMPLOYMENT        |
| <input type="checkbox"/> ANNUAL OPEN ENROLLMENT | <input type="checkbox"/> ADD DEPENDENT LISTED BELOW (ATTACH DOCUMENTS) | <input type="checkbox"/> LOSS OF INSURANCE      |
| <input type="checkbox"/> COBRA                  | <input type="checkbox"/> TERMINATE DEPENDENT                           | <input type="checkbox"/> VOLUNTARY CANCELLATION |
| <input type="checkbox"/> P/T TO F/T             | <input type="checkbox"/> LISTED BELOW                                  | <input type="checkbox"/> NO LONGER ELIGIBLE     |
| <input type="checkbox"/> OTHER                  | <input type="checkbox"/> OTHER   | <input type="checkbox"/> DECEASED               |

CONTRACT / ID NUMBER		GROUP / COMPANY NAME		DATE OF HIRE		DIVISION		EFFECTIVE DATE					
<b>H   P</b>													
EMPLOYEE NAME <b>FIRST MIDDLE LAST</b>				TYPE OF COVERAGE <input type="checkbox"/> INDIVIDUAL <input type="checkbox"/> 2-PERSON (Only where offered) <input type="checkbox"/> FAMILY <input type="checkbox"/> OTHER						MARITAL STATUS _____			
ADDRESS APT. NO. STREET PO BOX				<b>PLEASE USE THE CODES LISTED BELOW TO COMPLETE DEPENDENT RELATION BLOCK</b> 02 SPOUSE    03 UNMARRIED CHILD UNDER 19    04 UNMARRIED STEPCHILD UNDER 19 05* UNMARRIED FULL-TIME STUDENT OVER AGE 19    06 HANDICAPPED (VERIFICATION REQUIRED)    07 EX-SPOUSE									
CITY STATE ZIP		COUNTY											
TELEPHONE (HOME)		TELEPHONE (WORK)		<b>IT IS VERY IMPORTANT THAT EACH MEMBER SELECT A PRIMARY CARE PHYSICIAN.</b> AS A PLAN MEMBER YOU MUST CHOOSE A PRIMARY CARE PHYSICIAN (PCP). IF YOU DO NOT HAVE A PCP, NON-EMERGENCY AND MOST SPECIALTY CARE MAY NOT BE COVERED									
<b>LANGUAGE CODES (Optional)</b>		WHAT LANGUAGE DO YOU SPEAK MOST OFTEN? PLEASE LIST THE APPROPRIATE CODE AFTER EACH MEMBER'S NAME. THIS INFORMATION WILL HELP US WORK TOWARD BEST MEETING YOUR NEEDS.											
		AS CA CV EN FR HA HM IT KH LO MN PT RU SP VI OTHER _____ <small>American Sign Language Cantonese Cape Verdean English French Italian Hmong Khmer Laotian Mandarin Portuguese Russian Spanish Vietnamese Specify</small>											
*IF YOU HAVE LISTED FULL-TIME STUDENT(S) OVER AGE 19 BUT UNDER THE MAXIMUM STUDENT AGE, SUPPLY THE FOLLOWING INFORMATION:  STUDENT(S) NAME _____ NAME OF SCHOOL(S) _____  _____  _____  _____				HAVE YOU EVER BEEN A MEMBER OF <i>Pilgrim Health Care</i> , Harvard Community Health Plan, HCHP OF NE, HPHC OR HPHC OF NE? <input type="checkbox"/> YES <input type="checkbox"/> NO  IF YOU WOULD LIKE TO RECEIVE A MENU OF ELECTRONIC WAYS TO INTERACT WITH US, LIST YOUR E-MAIL ADDRESS HERE.  <b>EMAIL ADDRESS:</b> _____ (OPTIONAL) THE E-MAIL MENU YOU RECEIVE MAY INCLUDE CHOICES SUCH AS; SECURE E-MAIL WITH YOUR PHYSICIAN, REPLACEMENT OF HPHC MAILINGS WITH E-MAILS POINTING TO OUR WEB-SITES, HEALTH-RELATED UPDATES AND REMINDERS, AND OTHER POSSIBLE OPTIONS. CONFIDENTIAL E-MAIL WILL BE SENT THROUGH A SECURE WEB-SITE, AND YOU WILL RECEIVE NOTIFICATION THAT THERE IS A MESSAGE FOR YOU AT THE SITE. NON-CONFIDENTIAL UPDATES AND REMINDERS YOU ELECT TO RECEIVE WILL BE SENT DIRECTLY TO THE E-MAIL ADDRESS LISTED ABOVE.  <b>YOUR E-MAIL ADDRESS WILL BE STORED IN A PROTECTED DATABASE AND WILL REMAIN CONFIDENTIAL.</b>									
THIS INFORMATION MAY BE USED TO VERIFY ELIGIBILITY													
I UNDERSTAND THAT MEMBERSHIP WILL BECOME EFFECTIVE UPON ACCEPTANCE BY THE PLAN AND THAT BENEFITS UNDER THE PLAN WILL BE EXPLAINED IN A SEPARATE DOCUMENT. I ALSO UNDERSTAND THAT THE SUBROGATION PROVISION APPLICABLE TO MAINE MEMBERS, OUTLINED IN A SEPARATE DOCUMENT, PERMITS SUBROGATION PAYMENTS ON A JUST AND EQUITABLE BASIS. DURING MY MEMBERSHIP, I AUTHORIZE ANY HEALTH CARE PROVIDER OR OTHER HEALTH PLAN TO PROVIDE MEDICAL INFORMATION AND RECORDS TO THE PLAN, THE PLAN ADMINISTRATOR, OR PLAN AFFILIATED HEALTH CARE PROVIDERS. I ALSO AUTHORIZE THE PLAN, THE PLAN ADMINISTRATOR, AND ANY PLAN HEALTH CARE PROVIDERS RENDERING SERVICES TO ME OR MY DEPENDENTS TO RECEIVE COPIES OF MY OR MY DEPENDENTS' MEDICAL RECORDS. I AUTHORIZE THE USE BY THE PLAN, AND ITS AGENTS, OF ANY INFORMATION OBTAINED HEREUNDER FOR THE DELIVERY OF HEALTH SERVICE, TO DETERMINE ELIGIBILITY AND ENTITLEMENT TO BENEFITS (INCLUDING REIMBURSEMENT BY THIRD PARTIES), FOR EDUCATION AND RESEARCH IN ACCORDANCE WITH GOVERNMENT REGULATIONS, AND FOR THE OTHER PLAN PROFESSIONAL ACTIVITIES SUCH AS UTILIZATION REVIEW, QUALITY ASSURANCE, CASE MANAGEMENT, REFERRAL AND AUTHORIZATION, DISEASE MANAGEMENT, FRAUD DETECTION AND CERTAIN OVERSIGHT ACTIVITIES, SUCH AS ACCREDITATION AND REGULATORY AUDITS. I UNDERSTAND THAT A COPY OF THIS FORM WILL BE GIVEN TO ME, OR TO MY AUTHORIZED REPRESENTATIVE, UPON REQUEST.													
It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties may include imprisonment, fines or a denial of insurance benefits.													
<b>THE EMPLOYEE, SPOUSE AND ALL DEPENDENTS AGED 18 YEARS AND OVER MUST SIGN THIS FORM FOR ENROLLMENT.</b>													
EMPLOYEE SIGNATURE		DATE		DEPENDENT SIGNATURE (age 18 years – over)		DATE		DEPENDENT SIGNATURE (age 18 years – over)		DATE			
SPOUSE SIGNATURE (if applicable)		DATE		DEPENDENT SIGNATURE (age 18 years – over)		DATE		EMPLOYER SIGNATURE		DATE			

## Pediatric Dental Attestation Form

Your health plan coverage provided by Harvard Pilgrim or its affiliates (the “Health Plan”) DOES NOT include coverage for pediatric dental services, as required by the Patient Protection and Affordable Care Act. By signing below, I am attesting that each person covered under the Health Plan, now or in the future, also has coverage under the separate employer group dental plan listed above (the “Dental Plan”) for the term of the Health Plan. The Dental Plan is an appropriate Exchange-certified stand-alone dental plan. Upon request, I agree to provide Harvard Pilgrim with documentation necessary to verify that each person covered under the Health Plan is also covered by the Dental Plan. If I am not able to provide such documentation or if Harvard Pilgrim determines that any person covered under the Health Plan is not also covered by an appropriate Exchange-certified stand-alone dental plan, I agree that Harvard Pilgrim may, without further consent from the employer group, charge the employer group appropriate premium for coverage of pediatric dental services. In addition, Harvard Pilgrim may, at its discretion, charge appropriate premium for coverage of pediatric dental services retroactively for the period during which any person covered by the Health Plan was not also covered by an appropriate Exchange-certified stand-alone dental plan.

## Plan Sponsor Attestation

The undersigned, as duly-authorized representative for \_\_\_\_\_ (“Plan Sponsor”), hereby attests to Harvard Pilgrim Health Care that each member covered under the Harvard Pilgrim Health Care plan has obtained separate pediatric dental coverage from an Exchange-Certified dental plan that covers the member for the dates for which the Harvard Pilgrim Health Care plan is effective.

Certified by: \_\_\_\_\_ Date: \_\_\_\_\_



HMO

Plan Name	Office Visit	Deductible	Annual Out Of Pocket Max	Co-insurance	ER	Urgent Care	Inpatient & Day Surgery	Labs & X-Rays	Scans: CT, MRI, PET	PT/OT/ST	Acupuncture & Chiro	RX Cost Share (Value Formulary)
HMO 25 - Flex Platinum MD0000005171 RX0000001887	\$25/\$40	None	\$2,000/\$4,000	None	\$125	Hosp: \$40 Free: \$40 Conv: \$25	IP: \$1,000 Per Admit  Day: Flex Provider: \$150 Others: \$500	Labs: Flex Provider: CIF Others: \$40 X-Rays: \$40	Non-hospital based: \$125, Hospital based: \$200	Non-hospital based: \$25, Hospital based: \$40	\$40	Retail: \$5/\$25/\$40/\$60/20%, \$250/script max  Mail: \$10/\$50/\$80/\$180/20%, \$750/script max
HMO 500 - Flex Gold MD0000005172 RX0000001883	\$25/\$50	\$500/\$1,000	\$6,500/\$13,000	None	\$300	Hosp: \$50 Free: \$50 Conv: \$25	IP: Ded then \$200 Per Admit  Day: Flex Provider: \$50 Others: Ded then \$300	Labs: Flex Provider: CIF Others: Ded then \$45 X-Rays: Ded then \$45	Non-hospital based: \$200, Hospital based: Ded then \$300	Non-hospital based: \$25, Hospital based: Ded then \$50	\$50	Retail: \$5/\$30/\$60/\$100/20%, \$250/script max  Mail: \$10/\$60/\$120/\$300/20%, \$750/script max
HMO 1000 - Flex Gold MD0000005173 RX0000001883	\$25/\$50	\$1,000/\$2,000	\$6,500/\$13,000	None	\$300	Hosp: \$50 Free: \$50 Conv: \$25	IP: Ded then \$200 Per Admit  Day: Flex Provider: \$50 Others: Ded then \$300	Labs: Flex Provider: CIF Others: Ded then \$45  X-Rays: Ded then \$45	Non-hospital based: \$200, Hospital based: Ded then \$300	Non-hospital based: \$25, Hospital based: Ded then \$50	\$50	Retail: \$5/\$30/\$60/\$100/20%, \$250/script max  Mail: \$10/\$60/\$120/\$300/20%, \$750/script max
HMO 1500 - Flex Gold MD0000005174 RX0000001883	\$25/\$50	\$1,500/\$3,000	\$6,500/\$13,000	None	\$300	Hosp: \$50 Free: \$50 Conv: \$25	IP: Ded then \$250 Per Admit  Day: Flex Provider: \$75 Others: Ded then \$300	Labs: Flex Provider: CIF Others: Ded then \$45  X-Rays: Ded then \$45	Non-hospital based: \$200, Hospital based: Ded then \$300	Non-hospital based: \$25, Hospital based: Ded then \$50	\$50	Retail: \$5/\$30/\$60/\$100/20%, \$250/script max  Mail: \$10/\$60/\$120/\$300/20%, \$750/script max
HMO 2000 - Flex Gold MD0000005175 RX0000001883	\$25/\$50	\$2,000/\$4,000	\$6,500/\$13,000	None	\$300	Hosp: \$50 Free: \$50 Conv: \$25	IP: Ded then \$250 Per Admit  Day: Flex Provider: \$75 Others: Ded then \$300	Labs: Flex Provider: CIF Others: Ded then \$45  X-Rays: Ded then \$45	Non-hospital based: \$200, Hospital based: Ded then \$300	Non-hospital based: \$25, Hospital based: Ded then \$50	\$50	Retail: \$5/\$30/\$60/\$100/20%, \$250/script max  Mail: \$10/\$60/\$120/\$300/20%, \$750/script max
HMO 2000 with Coinsurance - Flex Gold MD0000005176 RX0000001883	\$35/\$70	\$2,000/\$4,000	\$6,500/\$13,000	20%	\$500	Hosp: \$70 Free: \$70 Conv: \$35	IP: Ded then 20%  Day: Flex Provider: \$150 Others: Ded then 20%	Labs: Flex Provider: CIF Others: Ded then 20%  X-Rays: Ded then 20%	Non-hospital based: \$150, Hospital based: Ded then 20%	Non-hospital based: \$35, Hospital based: Ded then 20%	\$50	Retail: \$5/\$30/\$60/\$100/20%, \$250/script max  Mail: \$10/\$60/\$120/\$300/20%, \$750/script max



HMO												
Plan Name	Office Visit	Deductible	Annual Out Of Pocket Max	Co-insurance	ER	Urgent Care	Inpatient & Day Surgery	Labs & X-Rays	Scans: CT, MRI, PET	PT/OT/ST	Acupuncture & Chiro	RX Cost Share (Value Formulary)
HMO 2500 - Flex Silver MD0000005177 RX0000001888	\$60/\$75	\$2,500/\$5,000	\$8,000/\$16,000	None	\$1,000	Hosp: \$75 Free: \$75 Conv: \$60	IP: Ded then \$1,000 Per Admit  Day: Flex Provider: \$250 Others: Ded then \$1,000	Labs: Flex Provider: CIF Others: Ded then \$75  X-Rays: Ded then \$75	Non-hospital based: \$750, Hospital based: Ded then \$1,000	Non-hospital based: \$50, Hospital based: Ded then \$75	\$50	Retail: \$5/\$30/\$80/\$120/20%, \$500/script max  Mail: \$10/\$60/\$160/\$360/20%, \$1,500/script max
HMO 3500 - Flex Silver MD0000005178 RX0000001888	\$40/\$65	\$3,500/\$7,000	\$8,000/\$16,000	None	Ded then \$650	Hosp: \$65 Free: \$65 Conv: \$40	IP: Ded then \$1,000 Per Admit  Day: Flex Provider: \$250 Others: Ded then \$750	Labs: Flex Provider: CIF Others: Ded then \$65  X-Rays: Ded then \$65	Non-hospital based: \$250, Hospital based: Ded then \$750	Non-hospital based: \$40, Hospital based: Ded then \$65	\$50	Retail: \$5/\$30/\$80/\$120/20%, \$500/script max  Mail: \$10/\$60/\$160/\$360/20%, \$1,500/script max
HMO 1750 Core - Flex Gold MD0000005179 RX0000001889	\$35 for the first 3 visits per mem (6 per fam). All other visits Ded then 20%	\$1,750/\$3,500	\$8,000/\$16,000	20%	Ded then \$250	\$35 for the first 3 visits per mem (6 per fam). All other visits Ded then 20%	IP: Ded then 20%  Day: Flex Provider: \$150 Others: Ded then 20%	Labs: Flex: CIF Others: Ded then 20%  X-Rays: Ded then 20%	Ded then 20%	\$35 for the first 3 visits per mem (6 per fam). All other visits Ded then 20%	\$35 for the first 3 visits per mem (6 per fam). All other visits Ded then 20%	Retail: \$5/\$30/\$60/\$100/20%, \$250/script max  Mail: \$10/\$60/\$120/\$300/20%, \$750/script max
HMO 3500 Core - Flex Silver MD0000005180 RX0000001888	\$35 for the first 3 visits per mem (6 per fam). All other visits Ded then 30%	\$3,500/\$7,000	\$8,000/\$16,000	30%	Ded then \$250	\$35 for the first 3 visits per mem (6 per fam). All other visits Ded then 30%	IP: Ded then 30%  Day: Flex Provider: \$150 Others: Ded then 30%	Labs: Flex Provider: CIF Others: Ded then 30%  X-Rays: Ded then 30%	Ded then 30%	\$35 for the first 3 visits per mem (6 per fam). All other visits Ded then 30%	\$35 for the first 3 visits per mem (6 per fam). All other visits Ded then 30%	Retail: \$5/\$30/\$80/\$120/20%, \$500/script max  Mail: \$10/\$60/\$160/\$360/20%, \$1,500/script max

**HMO HSA**

Plan Name	Office Visit	Deductible	Annual Out Of Pocket Max	Co-insurance	ER	Urgent Care	Inpatient & Day Surgery	Labs & X-Rays	Scans: CT, MRI, PET	PT/OT/ST	Acupuncture & Chiro	RX Cost Share (Value Formulary)
HMO HSA 2000 - Flex  Silver  MD0000005181 RX0000001890	Ded then \$35/\$55	\$2,000/\$4,000	\$6,850/\$13,700	None	Ded then \$400	Hosp: Ded then \$55 Free: Ded then \$55 Conv: Ded then \$35	IP: Ded then \$500 Per Admit  Day: Flex Provider: Ded then CIF Others: Ded then \$250	Labs: Flex Provider: Ded then CIF Others: Ded then \$55  X-Rays: Ded then \$55	Non-hospital based: Ded then \$200, Hospital based: Ded then \$400	Non-hospital based: Ded then \$35, Hospital based: Ded then \$55	Ded then \$50	Retail: Ded then \$5/Ded then \$30/Ded then \$80/Ded then \$120/Ded then 20%, \$500/script max  Mail: Ded then \$10/Ded then \$60/Ded then \$160/Ded then \$360/Ded then 20%, \$1,500/script max  Preventive RX Applies to Retail & Mail
HMO HSA 3000 - Flex  Silver  MD0000005182 RX0000001891	Ded then \$35/\$55	\$3,000/\$6,000	\$6,850/\$13,700	None	Ded then \$400	Hosp: Ded then \$55 Free: Ded then \$55 Conv: Ded then \$35	IP: Ded then \$500 Per Admit  Day: Flex Provider: Ded then CIF Others: Ded then \$250	Labs: Flex Provider: Ded then CIF Others: Ded then \$55  X-Rays: Ded then \$55	Non-hospital based: Ded then \$200, Hospital based: Ded then \$400	Non-hospital based: Ded then \$35, Hospital based: Ded then \$55	Ded then \$50	Retail: Ded then \$5/Ded then \$30/Ded then \$80/Ded then \$120/Ded then 20%, \$500/script max  Mail: Ded then \$10/Ded then \$60/Ded then \$160/Ded then \$360/Ded then 20%, \$1,500/script max  Preventive RX Applies to Retail & Mail
HMO HSA 3400 - Flex  Bronze  MD0000005183 RX0000001892	Ded then \$40/\$65	\$3,400/\$6,800	\$6,850/\$13,700	20%	Ded then \$750	Hosp: Ded then \$65 Free: Ded then \$65 Conv: Ded then \$40	IP: Ded then 20%  Day: Flex Provider: Ded then \$250 Others: Ded then \$1,000	Labs: Flex Provider: Ded then CIF Others: Ded then \$65  X-Rays: Ded then \$65	Non-hospital based: Ded then \$500, Hospital based: Ded then \$1,000	Non-hospital based: Ded then \$40, Hospital based: Ded then \$65	Ded then \$50	Retail: Ded then \$5/Ded then \$30/Ded then 50%, \$125/script max/Ded then 50%, \$250/script max/Ded then 50%, \$500/script max  Mail: Ded then \$10/Ded then \$60/Ded then 50%, \$250/script max/Ded then 50%, \$750/script max/Ded then 50%, \$1,500/script max  Preventive RX Applies to Retail & Mail

**Standard Connector**

Plan Name	Office Visit	Deductible	Annual Out Of Pocket Max	Co-insurance	ER	Urgent Care	Inpatient & Day Surgery	Labs & X-Rays	Scans: CT, MRI, PET	PT/OT/ST	Acupuncture & Chiro	RX Cost Share (Value Formulary)
Standard Platinum - Flex  Platinum  MD0000005157 RX0000001592	\$20/\$40	None/None	\$3,000/\$6,000	None	\$150	Hosp: \$40 Free: \$40 Conv: \$20	IP: \$500 Per Admit Day: Flex Provider: \$100 Others: \$250	CIF	Non-hospital based: \$50 Hospital based: \$150	Non-hospital based: \$20 Hospital based: \$40	\$40	Retail: \$10/\$25/\$50  Mail: \$20/\$50/\$150
Standard High Gold - Flex  Gold MD0000005158 RX0000001765	\$25/\$45	\$1,000/\$2,000	\$5,000/\$10,000	None	Ded then \$150	Hosp: \$45 Free: \$45 Conv: \$25	IP: Ded then \$500 Per Admit Day: Flex Provider: \$100 Others: Ded then \$250	Labs: Flex Provider: CIF Others: Ded then \$25  X-Rays: Ded then \$25	Non-hospital based: \$100 Hospital based: Ded then \$200	Non-hospital based: \$20 Hospital based: \$45	\$45	Retail: \$20/\$40/\$60  Mail: \$40/\$80/\$180
Standard Low Gold Flex  Gold MD0000005159 RX0000001879	\$30/\$55	\$2,000/\$4,000	\$5,600/\$11,200	None	Ded then \$350	Hosp: \$55 Free: \$55 Conv: \$30	IP: Ded then \$750 Per Admit Day: Flex Provider: \$250 Others: Ded then \$500	Labs: Flex Provider: \$20 Others: Ded then \$50  X-Rays: Ded then \$75	Non-hospital based: \$200 Hospital based: Ded then \$300	Non-hospital based: \$25 Hospital based: \$55	\$50	Retail: \$25/Ded then \$50/Ded then \$125  Mail: \$50/Ded then \$100/Ded then \$375
Standard Silver  Silver MD0000005160 RX0000001880	\$30/\$60	\$2,000/\$4,000	\$8,150/\$16,300	None	Ded then \$350	Hosp: \$60 Free: \$60 Conv: \$30	IP: Ded then \$1,000 Per Admit Day: Ded then \$500	Labs: Ded then \$60  X-Rays: Ded then \$75	Ded then \$500	\$60	\$50	Retail: \$30/\$60/Ded then \$100  Mail: \$60/\$120/Ded then \$300
Standard Low Silver HSA - Flex  Silver MD0000005161 RX0000001881	Ded then \$30/\$60	\$2,000/\$4,000	\$6,850/\$13,700	None	Ded then \$300	Hosp: Ded then \$60 Free: Ded then \$60 Conv: Ded then \$30	IP: Ded then \$750 Per Admit Day: Flex Provider: Ded then \$250 Others: Ded then \$500	Labs: Flex Provider: Ded then \$20 Others: Ded then \$60  X-Rays: Ded then \$75	Non-hospital based: Ded then \$200 Hospital based: Ded then \$500	Non-hospital based: Ded then \$30 Hospital based: Ded then \$60	Ded then \$50	Retail: Ded then \$30/Ded then \$60/Ded then \$105  Mail: Ded then \$60/Ded then \$120/Ded then \$315  Preventive RX Applies to Retail & Mail
Standard High Bronze  Bronze MD0000005162 RX0000001882	Ded then \$30/\$60	\$2,900/\$5,800	\$8,150/\$16,300	None	Ded then \$350	Hosp: Ded then \$60 Free: Ded then \$60 Conv: Ded then \$60	IP: Ded then \$750 Per Admit Day: Ded then \$500	Labs: Ded then \$60  X-Rays: Ded then \$75	Ded then \$500	Ded then Level 2 OV	\$50	Retail: \$30/Ded then \$60/Ded then \$125  Mail: \$60/Ded then \$120/Ded then \$375